## **LGBT Sub Group Meeting**

### 17<sup>th</sup> June 2013

# **Antrim Area Hospital 1pm**

**Present:** Hilary Johnston, PHA; Andrew Hawthorne, HSCB/CYPSP;, Deidre McNamee, PHA; Jill Trotter, BELB; Rosemary McAnerney, SHSCT

### **Apologies:**

Lee Kane, NIABF; Gavin Boyd, Rainbow; Maurice Leeson, HSCB/CYPSP; Sharon Bingham, NHSCT; Mark Brown, Cara-Friend; Elizabeth Gilhooley, BHSCT; Gail Neill, Youth Action; Amanda Stephens, Youthnet; Gabrielle O'Neill, SEHSCT, Natalie Corbett, Rainbow; Nicola Dornan, SAIL;

### Today's meeting

The group recognised that the low attendance was due to the late change in venue away from Belfast due to expected disruption from President Obama's visit.

#### **Action Plan**

The group discussed initial actions identified at the previous meeting and provided more detail as below.

Proposed Action	Comments for consideration
Sharing good practice from schools who are meeting, or close to meeting, section 75	High priority / achievable this year. Need to discuss who / how.
ACTION: Roll out of I-Matter to all schools re health and wellbeing. NSPCC taking this forward and will finalise in next few weeks. Link with thischeck status in June meeting	Next meeting of the i matter group taking place in August. Hilary will be attending.
Training for primary schools around transgender issues.	Suggestion this could be combined with the safeguarding agenda, which would guarantee the training would take place. Negotiation on this

could begin this year.

Dissemination on the under 18 gender identity pathway to all GPs and to raise awareness within primary care on LGBT issues.	Understanding is that this has now been achieved, through the regional service run by Billie Hughes. It would be useful to also circulate to others eg educational welfare officers. This could happen quite easily and soon.  RCGP have agreed the need for guidance and an education session is to be organised, could include the e learning programme. (Rosemary to update?)
Raise awareness of the need to share GI information between primary and post primary schools.	Data protection issues would need to be considered.
Resource additional books for use in schools to raise awareness on LGBT issues.	Not high priority but group members should bear it in mind for "slippage" funding.
Literature on sexual orientation readily available in healthcare settings	To include workplaces. Group could undertake to identify the most relevant literature and current circulation lists.
Need for a pathway for dealing with GI issues in schools.	High priority and could begin to be developed this year. One specific issue is that there will be no mixed secondary schools in Belfast.
Promoting good health behaviour messages to young men	Perhaps not achievable this year? Need to give a bit more thought to what we mean by this?
Empowerment courses- targeted support- what's already available who puts them in place and are they monitored (personal development as well)	Should be linked to section 75 – need to give a bit more thought to what we mean.
E module for LGBT for HSC staff rolling out	Ongoing, should look at the possibility of rolling out to other workplaces. Could begin this process this year.

Mental Health and Suicide- Public Awareness. Last year there was an ad campaign on buses in partnership with FASA- can this be done again? Need a separate one for LGB and for T- how would one for T look?	Meet with the PHA communication team to look at representation of LGBT in campaigns etc generally? Could happen this year.
*Trans: Sticks and Stones Southern PCSP- a Tool for community officers of PSNI as they visit schools KEY- Feeding into existing PSNI work of community officers who visit school	This should be influenced to ensure it includes awareness raising and dangers of the internet. Need to think about how it could be taken forward.
Need to work with schools on making the RSE curriculum inclusive.	Need to link with PHA sexual health team who commission much of the training.
Health checks available in all FE colleges	Need to standardise – opportunity to have a good practice seminar for health clinics in FE sector. Could happen this year?
Need for training transgender issues within sexual health services, to include primary care, social workers, CAHMS etc.	This should be taken forward through Trusts, could link with mandatory equality training and could be incorporated into induction. Discussion could begin this year?
Need to raise awareness around homophobic bullying and hate crime	Link in with PSNI and their work in schools? Need to establish formal link with PSNI
Training for foster carers / social workers	This is already happening in SEHSCT, should look at how this could be rolled out (Gail)
Need to look at support for young trans people who don't attend school	Time out for positive steps programme, need to look at how this could be rolled out / sustained.