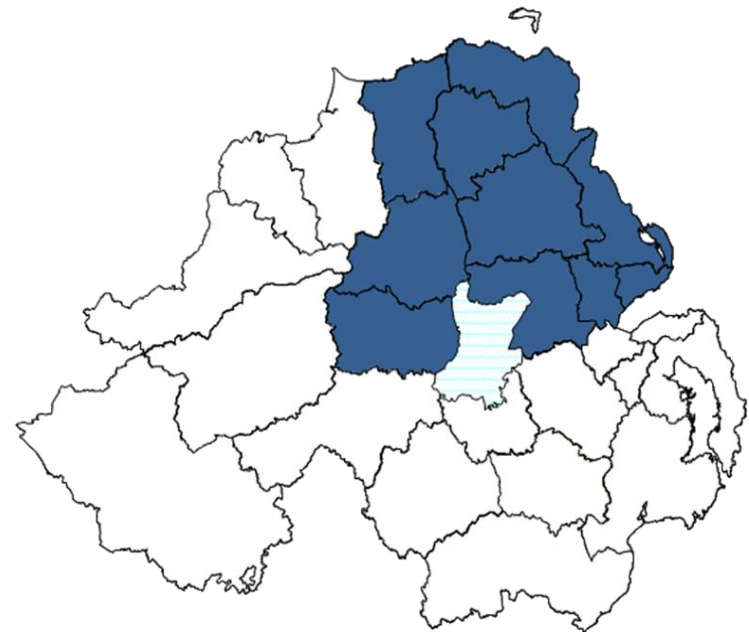


NORTHERN OUTCOMES GROUP

ACTION PLAN 2011-14

FINAL DRAFT JUNE 2012



INTRODUCTION

The Northern Outcomes Group, as a sub group of the Children and Young People's Strategic Partnership (CYPSP), met for the first time on 30 June 2011. Membership of the Group consists of representatives from the Statutory, Voluntary, Community and Black and Minority Ethnic sectors. Current membership can be found at Appendix ___

The following action plan sets out how the Northern Outcomes Group will contribute towards the implementation of the Northern Ireland Children and Young People's Plan 2011-2014 set out above. The plan includes the priorities which need to be taken forward to improve the six high level outcomes for children and young people in this area. The plan has been informed by an extensive consultation exercise which ended on 11 April 2012. Details of the results of the consultation and how the responses were dealt with will be available in the coming months.

This action plan is one document in the suite of action plans which make up the NI Children and Young People's Plan. The Northern Outcomes Group will collaborate with the other 4 Outcomes Groups, the CYPSP Groups and Regional Sub Groups in order to implement the overall Plan.

The Plan is therefore a live document – at any one time the latest version of the overall Plan and the Action Plans of all of the planning groups will be available on our website, at www.cypsp.org.

The plan is set out in line with the 6 high level outcomes. A number of underpinning actions have been set out in the first pages. A review of the plan will be carried out annually.



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Actions:	Implementation Milestones	Lead person/other groups	What difference will it make to children and young people
Outcomes based planning	The Outcomes Group will continue to monitor the 6 high level outcomes in relation to the children and young people in the area and plan accordingly. This will include further tracking of the indicator set, collating qualitative information from communities through locality planning, the views of children and young people and parents through implementation of the CYPSP Participation strategies.	Outcomes Group CSP Information Participation Network Parenting NI	
Integrated Planning and Commissioning	<p>The Outcomes Group, supported by the CYPSP, will work towards integrated planning and commissioning across agencies and sectors to ensure we make the best use of existing resources and allocate funding effectively.</p> <p>The group will put in place a commissioning framework to ensure the successful procurement of family support services.</p> <p>A procurement sub group will be set up to implement the commissioning framework.</p>	<p>Outcomes Group members</p> <p>CYPSP Integrated Commissioning Sub Group</p> <p>Procurement sub group.</p>	<p>Co-ordinated funding streams Resources will be allocated effectively Services commissioned to meet identified needs and improve outcomes for children</p>

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Actions:	Implementation Milestones	Lead person/other groups	What difference will it make to children and young people
Partnership building	The Group will continue to build a partnership across statutory, voluntary, community and BME sectors.		
Support, develop and maintain locality planning groups across the area to carry out outcomes based planning	Locality planning groups are currently carrying out outcomes based planning in Ballymena, Antrim, Cookstown, Bushmills, Carrickfergus, Larne, Moyle, Ballyclare (Newtownabbey Rural) and Ballymoney. Discussions are taking place with regard to a new locality group in Coleraine and in Newtownabbey.	Locality Development Officer Locality Planning Group Chairs All members	
Support, develop and maintain family support hubs across the area	Family Support hubs are currently operating in Larne/Carrick where an extensive pilot has taken place and will provide the basis for roll out across the Northern area. A new hub has commenced in Ballymena and discussions are well advanced in the next areas for implementation	Helen Dunn Lead Family Support Hubs All members	Increased co-ordination and services better targeted to families

Outcome: Healthy

What do we know about children and young people....

Quantitative:

- *According to Mid Year Estimates for 2010 there are 108,893 children under 18 in the Northern Outcomes area this is 23.7% of the total population of the area.*
- *16% of mums reported smoking during pregnancy in 2011 in the Northern Outcomes Area – NI average is 17 - Highest is Ballee Ward 48% and Lowest is Jordanstown 2%.*
- *MMR uptake is 95% in Northern Outcomes Area in 2010/11 – the NI average is 94.6%*
- *42% % of mums were breastfeeding at discharge in 2010/11 – NI average is 45% - Highest District Council Area is Antrim 42% and lowest is Moyle 31%*
- *31.8% of 0–2 year olds and – NI average was 30% in 2011. Lowest Ward in The Northern Area for 0-2 year olds was Moss-side and Moyargot - 12.8% while the highest wards was Stewartstown - 51.7%. Overall in NI Whiterock (Belfast) had lowest (9.6%) while Ballyhanwood (Belfast) had the highest registrations*

Qualitative:

- *6% of children are affected by a disability in Northern Ireland. Prevalence of disabilities is higher amongst boys than girls, 8% of boys aged 15 and under had a disability compared with 4% of girls on the same age. Most common types are linked to chronic illnesses, learning difficulties and social/behavioural difficulties (NISALD NISRA Prevalence survey 2006/07)*
- *The Bamford Report estimates that 10% of the children and young people in Northern Ireland will have a moderate to severe mental health problem (Bamford Report 2006)*
- *Over 30% of all domestic violence starts during pregnancy (Women's Aid Federation NI)*
- *There is overwhelming evidence that early years intervention can transform the lives of children, families and communities particularly where socio-economic disadvantage exists (Hosking and Walsh, 2010)*

(56%)

- *In the Northern Outcomes Area 74.2% of 3-5 year olds are registered with a Dentist in 2011 The NI average for this year was 70%. The lowest ward in the Northern Outcomes Area was Central (Coleraine) 47.9%. while was the highest Armoy 92.7% (highest overall in NI) Over all in NI the lowest ward in 2011 was Drumgor (Southern).*
- *4.7% of Primary One pupils were obese and 17.4% were overweight in 2008/09 – while the NI average is 5.3% and 17.2% respectively*
- *There have been a total of 20 Child deaths by suicide in the Northern Outcomes area since 2005 to 2010.*
- *There have been a total of 55 Child deaths by accident in the Northern Outcomes area since 2005 to 2010.*

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Outcome: Healthy					
Action	Implementation Milestone	Lead Person/Other Group	What Difference will it make to children and young people	Other Outcomes	By When
1: Improve emotional well-being and mental health of children and young people	Contribute to Northern HSC Trust Service Quality Action Plan for tier 3 CAMHS and other relevant services in respect of inter-agency aspects and early intervention	Northern HSC Trust	Increased co-ordination and planning between levels of intervention	Living in Safety and with Stability	On going
	Contribute to the development of local implementation and a regional approach to the development of an Infant Mental Health Strategy	Northern HSC Trust With all OG members	Improved mental and emotional well being Measurements from Infant Mental Health Strategy		On going
	Commission community based tier 1 and 2 services for children and young people and ensure co-ordination through Family Support Hubs	Outcomes Group Family Support Hub Co-Ordinator	Improved mental and emotional well being		On going
	Members to give consideration to the particular needs of children with highly complex health care needs including in respect of palliative care	Northern HSC Trust NEELB All members CYPSP Disability Sub Group			On going

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Outcome: Healthy					
Action	Implementation Milestone	Lead Person/Other Group	What Difference will it make to children and young people	Other Outcomes	By When
			Family support services to improved emotional well-being from a young age		
2: Promote good infant mental health	Further development of services for families where parents have (1) mental health problems, (2) are subject to domestic abuse, or (3) have addiction problems with particular reference to babies and toddlers in order to protect and promote good infant mental health.	Infant Mental Health Strategy Child Care Partnership Regional Emotional Behavioural Difficulties Sub Group SureStarts		Living in Safety and with Stability	On going
	Make Links with Local and Regional Domestic Violence Partnerships, Northern Hidden Harm Group and Northern Drugs and Alcohol Coordination Team				

Outcome: Enjoying, Learning and Achieving

What do we know about children and young people....

Quantitative:

- 3.9% of Primary School pupils and 11.1% of Post-Primary School pupils had less than 85% attendance in 2011 in the NEELB Area compared with 4.5% and 10.9% for NI
- In 2011 74.2% of school leavers gained 5 or more GCSEs (A*-C) grades - the NI average was 73.3% while 2.2% left school with no GCSEs and the NI average was 2.2%
- There were a total of 5139 school leavers in NEELB area in 2010. 3922 (76.3%) went on to Higher or Further Education, 350 (6.8%) went on to employment, 547 (10.6%) went on to Training and 320 (6.2%) were not in education, employment or training (these figures do not include Cookstown District Council as it falls into the SELB catchment area.)

Qualitative:

Truancy and low school attendance resulting in poor educational attainment ultimately has an impact on a young person's contribution to society, their understanding of the impact of their actions on others and their influence on the next generation. This is also recognised as a risk factor leading to involvement in antisocial or criminal behaviour and may be an indicator of potential neglect (PSNI, 2012).

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Outcome: Enjoying, Learning and Achieving					
Action	Implementation Milestone	Lead Person/Other Group	What Difference will it make to children and young people	Other Outcomes	By When
3: Strengthen the capacity of children and young people and their parents and schools to improve education attendance and attainment and to raise their aspirations and goals and their capacity to access the benefits from attending school.	Contribute to a Regional Task group	Regional Task Group across all 5 Outcomes Groups	Increased confidence and self esteem in children and young people		By 2013
	Identify resilience building programmes/services for children, parents and communities targeted in areas where improvements in educational outcomes are required, building on existing models of good practice.	NEELB DSD Service providers Outcome Group members Locality Planning Groups Extended Schools Project Board CYPSP BME Sub Group	Improved attendance at school Improved attainment – 5 GCSE's Reduction in number of children coming to the attention of the Youth Justice Agencies	Economic and Environmental Well-Being, Living in Safety and with Stability, Healthy	By 2014

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Outcome: Enjoying, Learning and Achieving					
Action	Implementation Milestone	Lead Person/Other Group	What Difference will it make to children and young people	Other Outcomes	By When
	Improve parenting skills around behaviour management.	Brenda McConville All members	Increased parental confidence Increased children and young people confidence and self esteem	As above	On going
	Support for children and families at transition stages – home – preschool – primary- post primary – 16+.	Outcome Group Childcare Partnership	As above	Healthy	By 2014
	Identify and share models of Good Practice	Surestarts 2 year old programme			On going
	Ensure integration and planning of service delivery for early years and special needs and appropriate target of resources.	DE 0-6 Strategy NEET Strategy 16-19 year olds			On going
4: Extend access to services provided by the MASTS Team in primary school to preschool settings.	Ensure linkages with DE/SEN Pilot in early years setting and the Northern Trust MAST Teams working in primary schools.	NEELB Northern HSC Trust			Healthy

Outcome: Living in Safety and with Stability

What do we know about children and young people....

Quantitative:

- 4.2 per 1000 Children & Young People are registered on the Child Protection Register (NI average was 5.6 per 1000) with 14% re-registered in 2010/11 compared with 13.5% NI
- 5.3 per 1000 Children & Young People are Looked After Children with the NI average 5.8 per 1000 in 2010/11
- In the Northern Outcomes Area 4.6 per 1000 of the population have reported domestic abuse offences and 2.0 per 1000 Children & Young People are victims of Domestic Violence
- In 2010/11 193 Children & Young People from Northern Outcomes Area were injured on the roads

Qualitative:

Domestic violence is a violation of Article 5 of the UN Universal Declaration of Human Rights – that “no one shall be subjected to torture or to cruel, inhuman or degrading treatment or punishment”.

The joint NIO, DHSSPS Strategy “Tackling Violence at Home” estimates that the cost of domestic violence in Northern Ireland, including the potential loss of economic output, could amount to £180 million each year.

UNICEF research released in 2006, showing per capita incidence, indicates that there are up to 32,000 children and young people living with domestic violence in Northern Ireland

PSNI Statistics for 2010/11 indicate they responded to a domestic incident every 23 minutes of every day of the year.

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Outcome: Living in Safety and with Stability					
Action	Implementation Milestone	Lead Person/Other Group	What Difference will it make to children and young people	Other Outcomes	By When
Development of a local Family Support Strategy based on this plan	Develop, support and maintain family support hubs across the Northern area maximising their impact.	Helen Dunn All agencies involved in early intervention	Easier access to family support services for families Better co-ordination of family support services	Healthy, Enjoying, Learning and Achieving	By 2014
	Develop services for families with children with behaviour difficulties including ADHD and ASD.	Outcomes Group CYPSP Regional Disability Sub Group MAST, Child Development Centre and Children's Disability Teams	Improved support for families with children with behaviour difficulties including ADHD and ASD	Living in Safety and with Stability, Contributing Positively to Community and Society	On going
	To be informed by a mapping of service provision drawing on the work of the CYPSP Early Intervention Group and to inform service provision by age group and by geographical area.	All members Locality Planning Groups CYPSP Early Intervention		All other outcomes	By Dec 2012

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Outcome: Living in Safety and with Stability					
Action	Implementation Milestone	Lead Person/Other Group	What Difference will it make to children and young people	Other Outcomes	By When
		Group CYPSP Integrated Commissioning Group			
	Carry out a review of the availability and impact of services for fathers including young fathers.	CYPSP Early Intervention Sub Group			By April 2013
	Develop family support services outside the SureStart areas	Outcomes Group Locality Planning Groups Child Care Partnership	More children will have access to Surestart services	All Other Outcomes	On going
	Examine the particular needs of families at risk of rural isolation Implement any recommendations	Locality Planning Groups (one) linking with Western OG Participation Officer	Raised awareness of the needs of families living in rural areas	All other Outcomes	By April 2014

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Outcome: Living in Safety and with Stability					
Action	Implementation Milestone	Lead Person/Other Group	What Difference will it make to children and young people	Other Outcomes	By When
Develop services to address Domestic Abuse and Sexual Violence	Outcomes Group to link strategically with local Domestic Violence Partnerships and other Multi-Agency groups addressing domestic and sexual violence, LAPP Panels	Work with the Regional and Local Domestic Violence Partnership and implement recommendations locally	Improved outcomes for children living in families affected by domestic abuse or sexual violence	All Other Outcomes	By April 2013

Outcome: Experiencing Economic and Environmental Well Being

What do we know about children and young people....

Quantitative:

- 0.9% of Children & Young People live in overcrowded accommodation in the Northern Area the NI average was 1.2% in 2010/11
- 921 families with 1632 children and 25 young people aged 16 to 18 were awarded statutory homeless in 2010/11
- 60 Families with 112 Children were living in temporary accommodation in 2010/11
- Approximately 12% of children are living in absolute low income poverty in 2010 compared with 16% NI average
- There has been a rise in the % of Lone Parent families relying on JSA and Income Support

Qualitative:

There is a correlation between levels of deprivation and criminality, antisocial behaviour and paramilitary activity, requiring early intervention, and some form of targeted investment in training and employment opportunities, to support vulnerable children and young people not in education or training. Therefore a multi-agency approach is required in the development of support mechanisms for young people getting into employment/further education. (PSNI, 2012)

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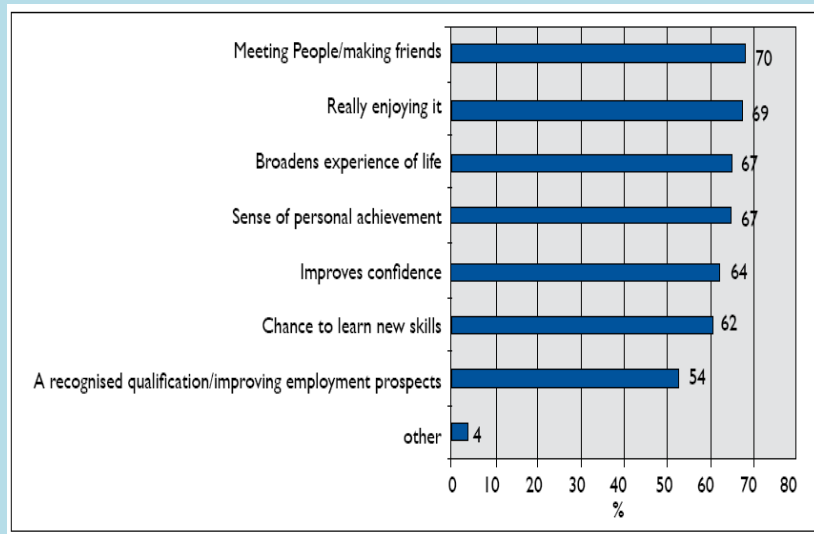
Outcome: Experiencing Economic and Environmental Well-Being					
Action	Implementation Milestone	Lead Person/Other Group	What Difference will it make to children and young people	Other Outcomes	By When
Investigate the impact of the economic downturn and benefits and welfare reform	Locality planning groups to gather information on the impact on families of the economic downturn and the benefits and welfare reform. Identify local initiatives responding to need.	Locality Planning Groups DSD Neighbourhood Renewal	Services better informed to target needs Better qualitative information	Living in Safety and with Stability, Healthy	On going

Outcome: Contributing Positively to Community and Society

What do we know about children and young people....

Quantitative:

- *Young Life and Times Survey 2009 with 857 16 year olds chosen at random gave the answers below to the question What benefits do you get from volunteering?*



- 40% of Children & Young People in Northern Outcomes

Qualitative:

A recent report (March 2012) based on the views of 141 Millennium Volunteers. The majority of young people surveyed said that they could contribute a significant change in the following areas of their life due to volunteering as a Millennium Volunteer- Increase in confidence (92%), feeling that they were making a useful contribution (89%), ability to organise their time (78%). 69% said that volunteering had increased their ability to get paid work and 67% believed it would increase their chances of getting a university / college place. 97% said that they would recommend volunteering to their friends and the same number said that they would recommend the Millennium Volunteers programme to other young people. Across all age groups those people that come from poorer backgrounds will be less likely to volunteer (It's All About Time, 2007). Northern Ireland based research has shown that young people from poorer backgrounds

area aged 4 – 18 participate in youth activities

- In 2011 a total of 1956 Children & Young people aged 10-17 came to the attention of the Police for Offending behaviour in PSNI D & H Districts* with Theft being highest recorded offence followed by common assault and criminal damage.
- In 2011 a total of 6426 Children & Young people aged 0 – 17 came to the attention of the police for non-offending behaviour – including Rowdy Nuisance, Concern for Safety, Missing Persons, Anti Social Behaviour and possession of alcohol.

***Includes Ballymena, Ballymoney, Coleraine, Moyle and Larne, Newtownabbey, Antrim, Carrickfergus, Lisburn**

can benefit most from this experience and the benefits it can offer, including given young people the opportunity to meet people from different cultures / religions. (Volunteer Now)

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Outcome: Contributing Positively to Community and Society					
Action	Implementation Milestone	Lead Person/Other Group	What Difference will it make to children and young people	Other Outcomes	By When
Increase volunteering for both young people and in children's services.	Support Locality Planning Groups to promote volunteering across the range of family support services building on work already undertaken	Locality Planning Groups Local providers of services	Increased volunteering among young people Increased adult volunteers in children's services	All outcomes	By June 2013
	Make Links with Volunteer Now	Outcomes Group Members	Support for local community services who depend on volunteers Personal development opportunities for young people		By December 2012
	Ensure appropriate support is in place for volunteers.	Trust Volunteer Service, NEELB Youth Service, Service Providers	Volunteers are supported, encouraged and valued and that they benefit for their experience as volunteers	All Outcomes	On going

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Outcome: Contributing Positively to Community and Society					
Action	Implementation Milestone	Lead Person/Other Group	What Difference will it make to children and young people	Other Outcomes	By When
	Oversee the development of a range of community based alternative activities for young people. Through the Locality Planning Groups identify possibilities for progression. In conjunction with CYPSP Youth Offending Group look the issues locally for children and young people at risk of offending and those children who have a family member in prison.	Locality planning groups DE Priorities for Youth CYPSP Regional Sub Group Children at Risk of Offending.	Reduction in offending Increased mental and emotional well being Increased educational outcomes Increase in young people engaged in local activities Increased inclusion of children of prisoners	All Outcomes	By 2014

Outcome: Living in a Society that Respects Their Rights

What do we know about children and young people....

Quantitative:

- 23.7% of the population in Northern Outcomes Area are Children & Young People
- In 2009 2.1% of the population are from A8 countries NI average is 2.2%
- Approximately 10% of Traveller Families are living in the Northern Outcomes Area

Qualitative:

A culture where the views of our children and young people are routinely sought in matters which impact on their lives." [Our Children and Young People - Our Pledge, a ten year strategy for children and young people in Northern Ireland, OFMDFM, 2006](#)

Article 12 of the United Nations Convention on the Rights of the Child (ratified by UK Government in 1989) which states all children and young people have a voice in any decisions affecting them and their views should be respected.

*Section 75 of the Northern Ireland Act (1998) which places particular duties on statutory authorities to take account the impact of their services and policies on children and young people. It is within this legislative context that a number of organisations, including Save the Children, the Youth Council for Northern Ireland, the Northern Ireland Youth Forum, YouthNet and Children in Northern Ireland undertook a feasibility study in relation to children and young people's participation in decision making. The publication, *Turning Up the Sound* (2005), provided evidence that children and young people are interested in engaging with decision makers, and that decision makers appreciate their opinions. The main obstacle to effective engagement was the lack of appropriate mechanisms (Participation Network, 2012)*

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Outcome: Living in a Society that Respects Their Rights					
Action	Implementation Milestone	Lead Person/Other Group	What Difference will it make to children and young people	Other Outcomes	By When
Local implementation of the CYPSP Participation Strategy for children and young people and shape future commissioning strategy	Continue to support the development of a supported network of children and young people who are linked to the locality planning process and regional sub groups where appropriate. All member organisations to engage and involve children and young people in line with the CYPSP Strategy	Locality Planning Groups Participation Officer	Children and young people are involved in the planning process	All Outcomes	On going
Local implementation of the CYPSP Participation Strategy for Parents and shape future commissioning strategy	Ensure local parents have a voice in the planning process through the local Parents Reference Group and locality planning processes	Parents Reference Group Parenting NI Outcomes Group	Parents are involved in the planning process	All Outcomes	On going

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Outcome: Living in a Society that Respects Their Rights					
Action	Implementation Milestone	Lead Person/Other Group	What Difference will it make to children and young people	Other Outcomes	By When
Ensure the inclusion of children and young people with a disability and their families in the planning process	Set up a forum for children and young people with a disability or life limiting illness or complex needs and their families along with service providers to develop a strategy to improve services in the Northern area. Commencing with the involvement of children and young people and parents.	Participation Officer Service providers Sixth Sense Disability Group Parent Reference Group Local and Regional Disability Group	Children and young people with a disability and their families are included in the planning process	All Outcomes	On going
	Ensure services move away from looking at children in silos for different conditions but look at children first	Outcomes Group members CYPSP Integrated Commissioning Group	A different approach is achieved for the planning of services for children and young people	All Outcomes	On going

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Outcome: Living in a Society that Respects Their Rights					
Action	Implementation Milestone	Lead Person/Other Group	What Difference will it make to children and young people	Other Outcomes	By When
	Investigate the possibility of a key worker system which would provide individual support	Family Support Hubs Regional Disability Subgroup		All Outcomes	On going
	Promote the inclusion of children and young people with a disability in mainstream leisure services	Northern HSC Trust Councils Locality Planning Groups Service providers	Children and young people with a disability are included in mainstream leisure services	All Outcomes	On going
Ensure increased accessibility of flexible short break services for families with children with disability	Work with the Regional CYPSP Disability Sub Group and implement recommendations locally	CYPSP Disability Sub Group	Children with a disability have increased access to flexible short breaks	All Outcomes	On going

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Outcome: Living in a Society that Respects Their Rights					
Action	Implementation Milestone	Lead Person/Other Group	What Difference will it make to children and young people	Other Outcomes	By When
Implementation of the Autism legislation	Set up a multi –agency group to oversee the implementation of the Autism legislation	CYPSP Disability Sub Group		All Outcomes	On going
Ensure the inclusion of BME children and young people in the planning process		Locality planning groups CYPSP BME Regional Sub Group	BME children and young people are included in the planning process	All outcomes	On going
Promote good community relations.	Service development to take cognisance of equality/diversity issues	All members Locality Planning Groups	Equality and diversity issues are included in the planning process	All Outcomes	On going