

Children & Young People's Strategic Partnership

The role of CYPSP Locality Planning in Implementation

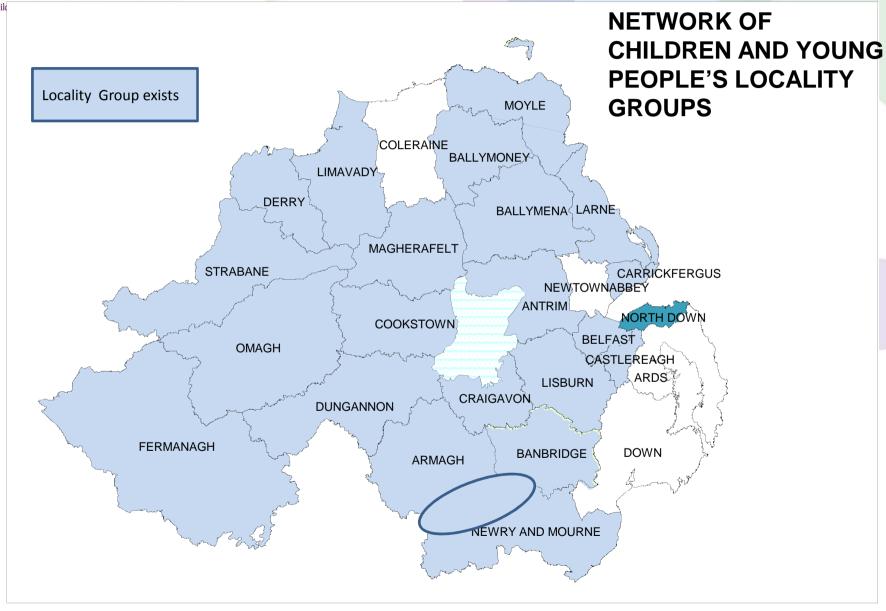
Anne Hardy, CYPSP, Implementation Learning Community 19 June 2015





Structures for integrated planning for children and young people and families Regional Subgroups Parent Reference CHILDREN AND Group YOUNG Children & Young PEOPLE'S OUTCOMES People STRATEGIC **GROUPS PARTNERSHIP** - Southern LOCALITY - Western PLANNING GROUPS - Belfast Communities - South Eastern -Northern Family Support Hubs







Locality Planning Groups Role

The role of each locality planning group is to:-

be a **partnership** between children and young people, families, communities and representatives of agencies at locality level at a geography that makes sense to the local community

draw up a locality **plan** to address priorities identified through **outcomes based planning** and to

mobilise local resources from the statutory, voluntary and community sectors to address these priorities – as part of the Children and Young People's Plan



To improve outcomes for children, young people and their families by:

- Establishing a local partnership
- Building on existing social networks
- Developing community ownership of need to improve children's outcomes
- Listening to children, young people and families in relation to their views and needs making the best use of local knowledge
- Needs analysis, and mapping existing provision outcomes based planning
- Drawing up a local plan to address local priorities
- Mobilising local resources
- Developing Services to meet the needs of children, young people and their families



Key components of Outcomes Based Planning

Outcome indicators
Trends over time "turning the curve"





Emerging issues What will work?

Children, Young people, Parents Communities

All agencies
working in the
area – partnership
"local knowledge
and emerging
needs"

Knowledge of services capacity and gaps Family Support Database/Family Support Hubs







East Belfast Locality Planning Group





Stages of community readiness

Early stages of preparation for implementation

Adelman and Taylor (2003)

Understanding of the local big picture
Current status of efforts
How can the innovation contribute
Mobilise interest consensus and support
among key stakeholders
Identify champions
Clarify feasibility
How functions can be mainstreamed
Long term plan



Edwards et al. (2000)



Stages of Implementation

Figure 5 Stages of implementation

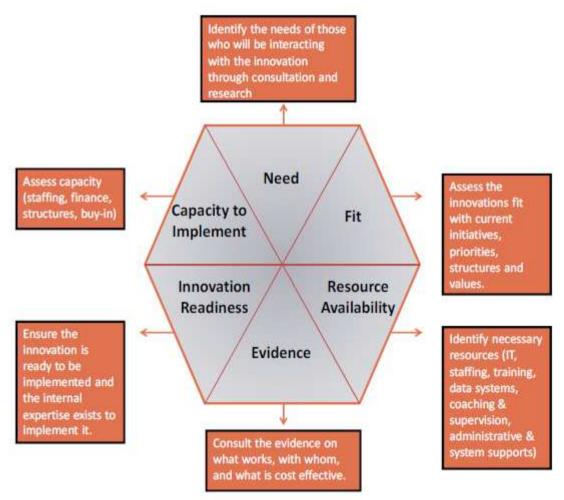


Source: Adapted by CES from Fixsen et al. (2005)



Exploring and Preparing

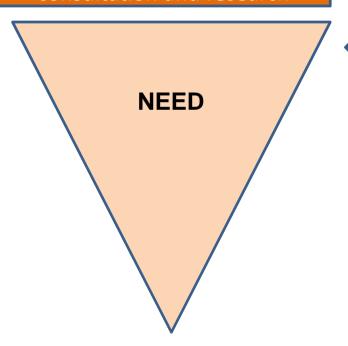
Figure 6 Innovation assessment tool



Source: Adapted by CES from the Intervention Assessment Tool developed by the National Implementation Research Network, USA, 2009



Identify the needs of those who will be interacting with the innovation through consultation and research



LOCALITY PLANNING

Building Partnerships Relationships

Key Stakeholders
Local Champions

Needs Assessment Monitoring Outcomes

Participation of children, young people, parents and communities in the decision making processes



Assess the innovations fit with current initiatives, priorities, structures and values





LOCALITY PLANNING

Mapping local services

Needs analysis

Identifying gaps



Identify the necessary resources

Resource Availability



Mobilising local resources

Feed in and influence Outcomes Group Funding Decisions



Consult the evidence on what works, with whom and what is cost effective

Evidence

LOCALITY PLANNING

What will work

Including

low cost and no cost



Ensure the innovation is ready to be implemented and the internal expertise exists to implement it

Innovation Readiness



Linking back to the fit

Commissioning process
Provider ability



Assess Capacity

Capacity to Implement

LOCALITY PLANNING

Local buy in

Local staffing market

Implementation Team

Monitoring and Feedback



Stage 2 Planning and resourcing

Locality Planning Group Commissioning / Procurement

Stage 3 Implementing and Operationalising

Implementation Team Monitoring and feedback



Implementation Enablers

Stakeholder consultation and buy-in	
Leadership	
Resources	
Implementation teams	
Implementation plan	
Staff capacity	
Organisational support	
Supportive organisational culture	
Communication	
Monitoring and evaluation	
Learning from experience	



Barriers to Implementation

External Environment

needs assessment, mapping and fit

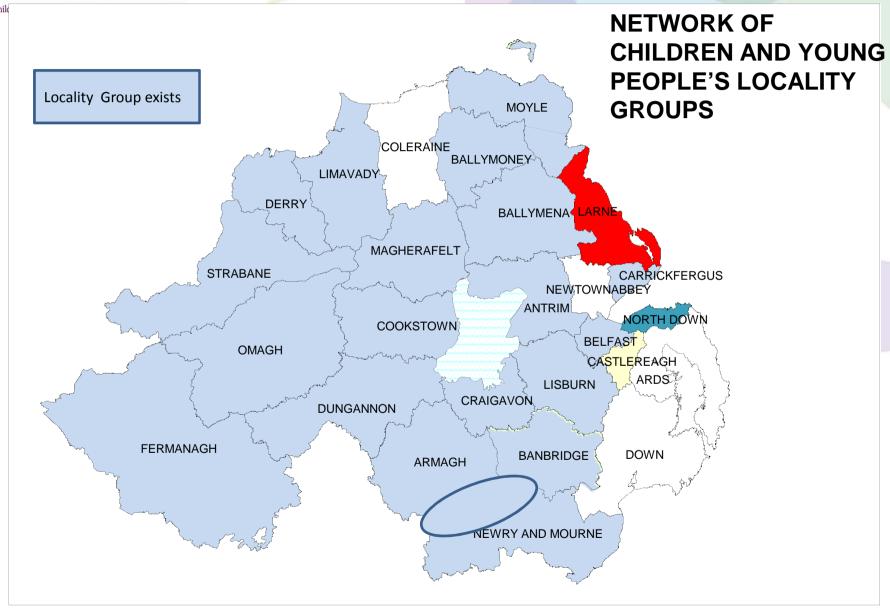
Resistance to change

local decision making champions / stakeholders

Vested Interests

local decision making







Membership LARNE LOCALITY GROUP

STATUTORY

Health and SC Trust
Larne Borough Council
Homefirst Community
Trust Transition Team
NEELB Youth Service
Youth Justice Agency
NEELB Education
Welfare Service
NHSSB

VOLUNTARY

Barnardos Young Carers NICMA Womens Aid Action for Children Barnardos

COMMUNITY

Parent Representative
Larne Community
Development Project
Larne Community Care

Children and young people projects



Larne Children's Locality Group Mission Statement

"Our aim is to raise the educational, health and social development of our children in the Larne area and the environment they live by:

- •Listening to them to find their views and needs;
- Building on existing social partnerships;

•

- Developing stronger community ownership;
- Providing a needs-led range of leisure, social, health, educational and housing services in locally agreed and accessible locations"

LARNE LOCALITY PARTNERSHIP

Examples of Service Developments	2000	Barnardos Pyramid Plus				
Increased Interagency Partnerships working	2002	Larne Parental Support Project (Action For Children) 0-4 5-8 Barnardos Pyramid Transition Clubs				
Sharing of	2003	Larne Peer Education Project				
Information	2004	YO – Intergenerational Young People & Older People - Mentoring				
Increased Access &	2006	Sure Start – Additional to LEAP (with Carrick CSP)				
Knowledge of External Funding	2008	Early Intervention For The Prevention of Offending 8-13 year olds				
External randing		-Fund Community Groups/Parenting e.g. Antiville Computer Suite				
Services Joined	(Families Matter – range of services across Northern OG Area				
Up More At Front Line	2009	Choices - Family Support Services -Adolescents – 10-17 Learning Disabilities & Sensory Impairment				
	2011	-Services for Locality Area				
Increased		Locality worker & Participation Worker				
Interagency Referrals		Family Support Hub Development				
Referrals	2014	Chill and Spill				



Children and young people taking up the service

					1
Project/Starts	2008/09	2009/10	2010/11	2011/12	2012/13
Belfast	28	65	78	43	46
Northern	64	204	192	148	51
South Eastern	27	66	59	35	35
Southern	49	53	54	32	35
Western	41	63	65	32	21
Total	209	451	448	290	188



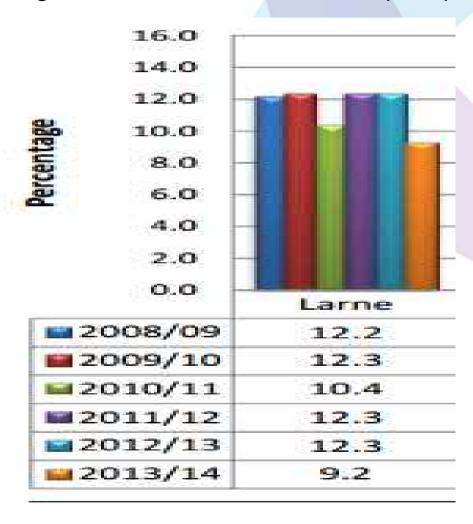
Outcomes

Performance (2014)							
Indicator Name	Area	Current Value	NI Avg	Baseline 08	Trend		Performance
Percentage Primary Pupils less than 85% attendance (2014)	Antiville	6.4 🔴	3.8	9	#	0	•
	Ballyloran	0.0	3.8	6.3	4	0	E
Percentage Post Primary Pupils less than 85% attendance (2014)	Antiville	25 🌑	9.3	26.3		0	-
	Ballyloran	0.0	9.3	20.9	4	0	(
	Antiville	0.0	4.2	0.0		0	ř .



Outcomes

Percentage less than 85% attendance post primary school





Conclusions

Strong contributory relationship between locality planning and implementation – eg shorter lead in times

Between locality planning and improved outcomes

Need to measure effect on implementation in order to maximise the benefits



LISA SALDANA, PHD

"Our understanding of implementation as a process is advancing

Measurement of implementation must account for the dynamic process

Patterns of implementation behavior from sites that are successful can help shed light on optimal behavior

Our challenge is to integrate empirical knowledge regarding successful implementation behavior with user friendly feedback systems to guide future adopters"

OREGONSOCIALLEARNINGCENTER GLOBALIMPLEMENTATION CONFERENCEMAY 28, 2015



Next Steps

Complete survey of Service providers

Opportunities to develop measurements locally as new services implemented

Explore linkages and learning from conference



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