

A new approach to the Programme for Government



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Why change?

- The way we were working wasn't working
 - Dealing with inputs and outputs
 - Producing a PfG that was a 'to do' list
 - Testing our 'busyness' but not our impact



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BEING BUSY



being productive are two different

THINGS



Productivity & Working Hours: Quality vs. Quantity



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Where are we going?

- “A Programme for Government framework that adopts a more outcomes-based approach” (Fresh Start Agreement)
- Addressing the things that matter most to people – clear focus on wellbeing
- Using our evidence and the expertise of others to ensure we make progress
- Holding ourselves accountable for our impact



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Who said that's the right approach?

- People told us what mattered most to them
- Evidence told us that a focus on outcomes and impact stood a better chance of securing progress
- Experts confirmed need for change
- Experience from elsewhere pointed to benefits of taking a different approach



What are the key differences?

- Long term, not short term
- A focus on impact not activity
 - Is anybody better off?
- Cross-boundary working
- Collaboration
- Coherence between core strategies
- Deployment of OBA techniques



PfG Outcomes Framework



These outcomes will be delivered through collaborative working across the Executive and beyond government and through the provision of high quality public services

Outcomes for a Programme for Government

OBA in its simplest form is a progression of thinking from ends to means – outcomes; indicators; causes behind the indicator trends; strategies and actions. Each outcome typically has 3-5 indicators attached which tell us the extent to which the outcome is being achieved”

Mark Friedman



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PfG Outcomes Framework

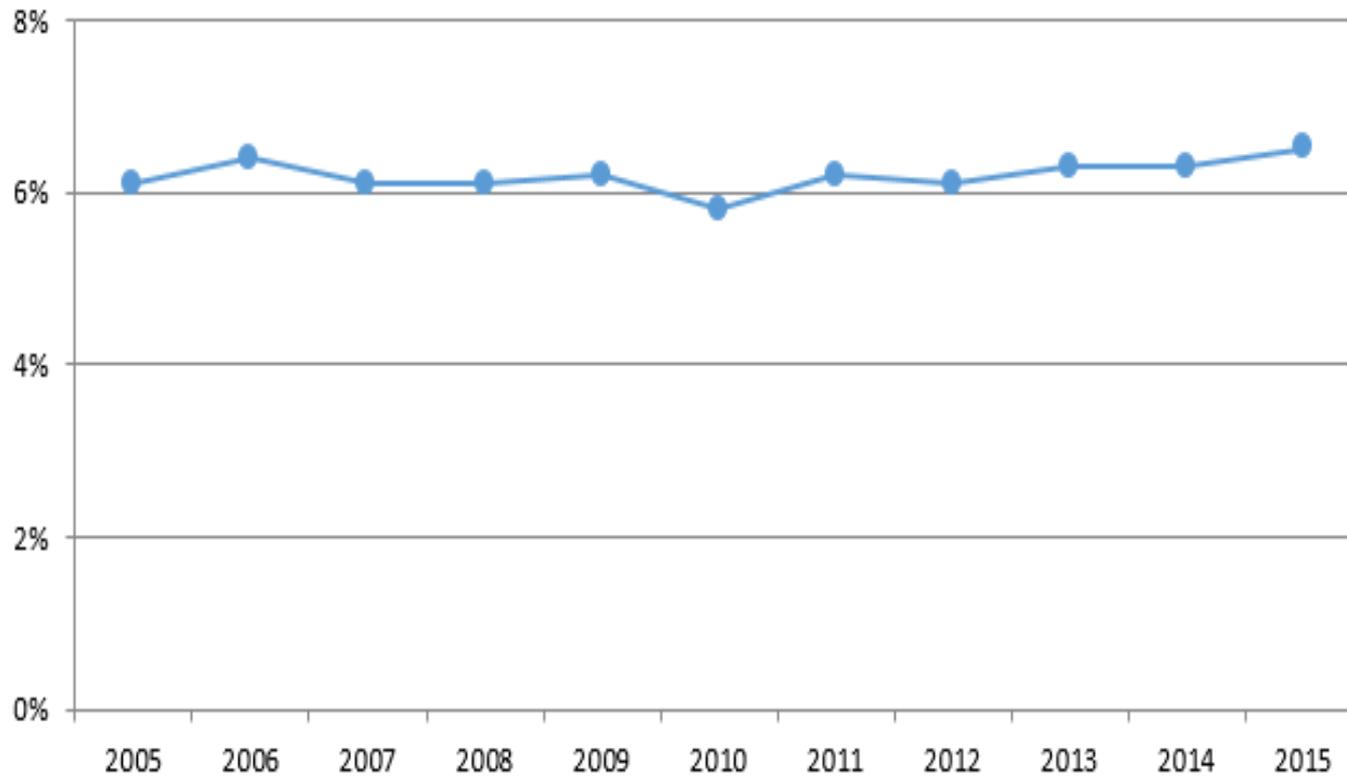


Giving our children and young people the best start in life

- 6 key population indicators
 - Birthweight
 - Early child development
 - Quality of education
 - Educational attainment
 - Closing the gap
 - Supporting looked after children



% babies born at low birth weight



Source: Department of Health, NI health and social care inequalities monitoring system (HSCIMS),
<https://www.health-ni.gov.uk/publications/health-inequalities-regional-report-2016>



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Population Accountability

OUTCOMES – The conditions we want for people



Evidence of impact

Indicators



Actions which contribute to impact

Actions



Performance Measures

Performance Accountability

The Mindset

- What's the issue?
- Why does it matter?
- What works?
- Why does it work?
- How will it work for us?
- Who knows more about this?
- How can I involve them?
- What will they do?
- How will we know it's working?



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Strategy for Children and Young People

- Requirement from CSC Act
- Supports the PfG
- Responds to what children & young people told us mattered
- Requires collaboration and involvement across all departments
- Clear focus on 8 outcomes



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Working collaboratively

- Culture or process?
- Listen and learn
- Use the tools; remove the barriers
- Genuine collaboration is hard work!
- Focus on the outcome



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