

CYPSP Membership Paper

Voluntary and Community Membership to CYPSP Groups

1. **Purpose of the Paper.** The purpose of this paper is to review the recruitment and selection process for membership of the CYPSP groups. The paper was shared with CYPSP Chairs for comment. The specific recommendations in this paper refer to the Outcomes Groups.
2. **Where we are now.** The table below sets out the membership of CYPSP groups and the selection method. The focus of this paper is particularly on Outcomes Groups. We have reviewed the membership of the Outcomes groups and the membership is attached as an appendix.

Group	Agreed number of Voluntary members	Agreed number of Community members	No of stat. Members	Agreed number of BME members	Method of Selection
CYPSP	5 (plus CiNI)	6	18 (was 27)	3	Nomination by agency for statutory and application for VCS
CYPSP subgroup/	Not specified	Not specified	Not specified	Not specified	Nomination by agency for statutory and mixture of

Group	Agreed number of Voluntary members	Agreed number of Community members	No of stat. Members	Agreed number of BME members	Method of Selection
Task and Finish Group					application/selection for VCS
Outcome Groups	4	4	12 (but not definitive as chair can approve more)	2	Nomination by agency for statutory and application for VCS
Regional Subgroup	Not specified	Not specified	Not specified	Not specified	Nomination by agency for statutory and mixture of application/selection for VCS
Locality Groups	No set limit	No set limit	No set limit	No set limit	No selection methods and groups are open access

3. **Current Selection Method.** Voluntary and Community (VCS) members of CYPSP/Regional subgroups and Outcomes Groups are recruited through a process managed by CiNI on behalf of the CYPSP. Applications are invited and scored against set criteria and appointed in order of merit. The term for each member is currently three years. The selection panel is made up of CiNI and CYPSP support staff.

4. **Discussion re Current Selection Method.** The recruitment process has been run twice. Current members have been retained for a longer period of time to coincide with the rolling forward of the existing CSP Plan.
 - a. There has been significant support for the principle of using a recruitment and selection process for CYPSP/Outcomes Groups.

 - b. There have been complaints from individuals who applied and were not selected.

 - c. The general view has been that the current system is more equitable and fair than simply seeking out and inviting agencies to be part of the groups. However it has led to circumstances where chairs have felt that organisations they felt could contribute to the work of the group did not come forward.

 - d. An unusual aspect of the current process is that the chairs of the various groups have no input to the selection process for VCS members of their groups

 - e. The number of statutory places on CYPSP has been reduced mainly due to agencies internal reorganisation. For example the Education places have been reduced from 5 to 2 as we moved from 5 Education and Library Boards to one Education Authority. Similarly Council's moved from four

places to one as the number of councils was reduced. This would suggest that we should review the number of VCS places on CYPSP as the original number was based on the need to provide balance of representation across the sectors. Originally there were 28 statutory members and now there are 18. On-going public sector reorganisation could reduce this further.

- f. We are moving from having standing regional groups to having 'Task and Finish' groups have moved to selecting VCS members to these groups.
- g. We have kept Locality Groups as open access and see no case for change.
- h. We have expanded the Outcomes Group membership. In some cases, for example, Locality chairs have become members. This has improved the connections between Outcomes Group and Locality Groups. This may, in some circumstances, impact on the sectoral balance of the group depending on the sector from which the Locality chairs are located.
- i. There are issues re vacant statutory places as well as places with identified names who do not regularly attend.
- j. Issues have been raised about youth service membership of outcomes groups

5. Proposals.

- a. All voluntary and community sector members are recruited as individuals with knowledge of the sector and are not there to represent their own individual organisation
- b. No change to arrangements for membership of Locality Groups.
- c. No change to the principle of open recruitment and selection for CYPSP and Outcomes Groups. With the potential for the groups to move to a statutory basis the open recruitment principle becomes more important.
- d. CYPSP staff in association with CiNI should continue to operate an open selection process. However there will be a two stage process for Outcomes Groups/CYPSP. The first part of the process, managed by CYPSP staff and CiNI should identify all applicants with the potential to contribute to the work of the Outcomes groups (and for CYPSP). This would not be an 'order of merit' list but a list of applicants who met the standard. The second part of the process would see the list of eligible applicants then passed to the chair who, with the CYPSP staff identify those applicants best able to contribute to the work of the group. Those not selected could become part of a reserve panel open for the lifetime of the group. The term of office should coincide with the plan. Two terms would be the norm with a third at the discretion of the Chair.
- e. Individuals who move posts within the voluntary and community sector will not be required to leave the outcomes group. however individuals who move from the voluntary or community sector to the statutory sector should be replaced by someone from the reserve panel.

- f. An additional place on the Outcomes groups for chair to co-opt an additional VCS member if required.
- g. Non-Core members of the Outcomes Group should be regarded as 'in attendance'
- h. Locality Chairs to become core members of Outcomes Groups.
- i. No change to the principle of open recruitment and selection for Task and Finish groups. With the potential for the groups to move to a statutory basis the open recruitment principle becomes more important. We should agree that chairs can co-opt organisations they need to support their work.
- j. As far as possible and to keep numbers manageable Chairs can use their discretion to allow members to hold dual roles. That is if a voluntary member is also a locality chair they hold both spaces and we do not seek to engage another voluntary member.
- k. Chairs should write to non-attenders and invite them either to reaffirm commitment to attendance or leave.
- l. Outcome Group members can have one named substitute.
- m. Statutory gaps that are proving problematic to fill should be discussed at CYPSP for individual agencies to respond to.
- n. Consideration to youth service becoming a core member of Outcomes Groups.

- o. Attendance will be recorded and set out in the annual report.
- p. Should the CYPSP groups move to a statutory basis this paper would need to be revised.
- q. 'Task and Finish' group Chairs can identify individuals/organisations needed to contribute to the work of their specific group.

Outcome Group Membership 2017/18

Agency/Sector	Belfast	Western	Northern	Southern	South Eastern
HSCT (Chair)	Lesley Walker	Kieran Downey	Marie Roulston	Paul Morgan	Brendan Whittle
HSCT (Family Support)	Tommy Boyle	Kevin Duffy (also Hub Lead)	John Fenton (also safeguarding lead)	Donna Murphy (also Hub Lead/) Safeguarding	Ralston Perera
HSCT (Disability)	Carol Diffin		Sharon Crawford	Geraldine Maguire	
HSCT (Hub Lead)	Gerry Largey	-	Ciara McKillop	Donna Murphy (also Hub Lead/) Safeguarding	Jason White (SEHSCT)
HSCT (Public Health)		Ann McDuff (Community and Public Health)	Susan Gault (Public Health Nursing)	Gerard Rocks Promoting Wellbeing	Jason White
HSCT Safeguarding			John Fenton (also Hub lead)	Donna Murphy (also Hub Lead/ Family Support)	Michael Murray (AD)
HSCT (other)			Hugh Nelson (Planning & Modernisation)		Julia Lewis (AD - Infant MH lead, SEHSCT) Marion Milligan, EITP lead

Agency/Sector	Belfast	Western	Northern	Southern	South Eastern
EA	Adrian Nugent	Nicola Topping	Pamela Woods	Kieran Shields Colette Ross Chair of Banbridge LPG	Shane Comer
NI Housing Executive	Des Marley	Eddie Doherty	Vacant	Kirsten May	Lorraine Campbell
Community Planning/Council	Stevie Lavery	Susan Mullan (DCSC) Barry O'Hagan (DCSC) Helen Harley (DCSC) Robert Gibson (FODC)	Nicola McCall (MEA) Alison Keenan (A&N) Elizabeth Beattie (CCG) Fiona Surgeoner (MEA) Gary Mullan (CCG) Martina Totten (MU) Michael McCroy (MU)	Allison Beattie PCSP David Patterson NMDDC Martina Totten MU	Catharine McWhirter (LCC) Patricia Mackey (ANDC) David Patterson (NMDDC) Stevie Lavery (BCC)

Agency/Sector	Belfast	Western	Northern	Southern	South Eastern
PSNI	Vacant	Ivor Morton	Vacant	David Beck Stephen Wright Kieran Quinn	Brian Kees (but has not been attending meetings)
PHA	Barbara Porter	Cathy Mullan	Maurice Meehan	Orlaith Moley	Barbara Porter
Parenting Coordinator				Martina McCooley	Joanne Garrett
YJA	Patricia Muldoon	Colleen Heaney	Grainne Keane	Michael Heaney	Kelvin Doherty
Child care Partnership coordinator	Roisin McCooley	Maura Mason	Jenny Adair	Kevin Duggan	Evelyn Curran
LCG link	Danny Power	Eamon O’Kane	Una Lernihan		Vacant
Domestic and Sexual Violence Partnership					Patricia McMurray
Other Children’s Planning Partnership	Jackie Redpath (Belfast Strategic Partnership)				Ed Sipler (SE Drug and Alcohol Coordination Team)

Agency/Sector	Belfast	Western	Northern	Southern	South Eastern
Locality Chairs				Diane Clarke ABC Chair of Craigavon LPG Ciara Burke Armagh & Mid Ulster – also Chair of Armagh LPG Taucher McDonald NMD & Chair of South Armagh LPG Jacinta Linden SPACE Chair Newry LPG Emma Whiteside LPG Chair Jacqueline Connolly Chair Dungannon LPG	Cathy Polly (Ards and North Down) David Simpson (Colin) Mabel Scullion (Lisburn) Ralston Perera (Down)
Voluntary	Kelly Maxwell(Autism	Muriel Bailey (PNI)	Ruth Anne Delija (AfC)	Pauline Leeson CiNI	Paul Millar (Barnardos)

Agency/Sector	Belfast	Western	Northern	Southern	South Eastern
	NI)				
Voluntary	Colette Slevin(MENCAP)	Orla Conway (Omagh Women's Aid)	Billy McMillan (Barnardos)	Jacinta Linden (SPACE)	Margaret Kelly (Mencap)
Voluntary	Kelly Andrews (Womens Aid)	Paul Sweeney (Extern)	Gerard Stuart (Extern)	Emma Whiteside (BCM)	Wendy McKimee (Action for Children)
Voluntary	Colm Walsh (EXTERN)	Joanne Sweeney (Mencap)	Theresa Hazzard (Mencap)	Iain Black (VOYPIC)	Kelly Andrews (Women's Aid)
Voluntary		Bernie Tierney,AfC		Michele Janes/ Pat McGeough (Barnardos)	Theresa Brady (Naiscoil Na Fuisseioige Playgroup)
Voluntary		Lisa McGarvey, AfC		Rachel Long (NIACRO)	
Community	Katrina Newell (Ashton)	Brendan MacQueen (Dry Arch)	Ivor Mitchell (Carrick YMCA)	Mairead McMullan (Clogher Valley Surestart)	Theresa Brady
Community	Natasha Brennan (LORAG)	Cathy McCloskey (Early Years Organisation)	Sharon Kirk (Dalriada SureStart)	Jacqueline Connolly	Annie Armstrong (Colin Neighbourhood Partnership)
Community	Tina Gregory (Clan Mor Surestart)	Linda Watson (Caw/Nelson Drive Community	Vacant		Dessie Clayton (Kilkooley Women's Centre)

Agency/Sector	Belfast	Western	Northern	Southern	South Eastern
		Association)			
Community	Maggie Andrews(East Side Partnership)	Pauline McClenaghan (Lifestart)	Vacant		Pauline McMullan (Lisburn YMCA)
BME	Dawn Thompson (Bryson)	Kat Healey (NICEM)	Ivy Ridge	Stephen Smith CIP	Joanne Neil (Bryson)
BME	Vacant	Mustapha Ben hassine (Banardos)	Vacant	Vacant	Jarzynska Asia (Welcome Centre)
Locality Planner/s	Una Casey	Priscilla Magee Bronagh Donnelly	Selena Ramsey Sandra Anderson (Participation Worker)	Darren Curtis Kerry O'Hagan (Admin Support)	Ralston Perera Noelle Hollywood Stephanie

Agency/Sector	Belfast	Western	Northern	Southern	South Eastern
					Thompson (support)
CYPSP OG Support	Una Casey	Una Casey	Una Casey	Valerie Maxwell	Stephanie Thompson
CYPSP	Maurice Leeson	Maurice Leeson	Maurice Leeson	Maurice Leeson	Maurice Leeson
CYPSP	Helen Dunn (FSH Regional Coordinator)	Helen Dunn (FSH Regional Coordinator)	Helen Dunn (FSH Regional Coordinator)	Helen Dunn (FSH Regional Coordinator)	Helen Dunn (FSH Regional Coordinator)