

CYPSP
23 August 2022
Dunsilly Hotel, Antrim

Name	Organisation	Present	Apology
Statutory Sector			
Aidan Dawson	Public Health Agency (Chair)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Maurice Leeson	Strategic Planning & Performance Group/Dept. of Health	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Geraldine Teague	Public Health Agency	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Deirdre Webb	Public Health Agency	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Una Turbitt	Education Authority	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Rory McLaughlin	Education Authority Youth Services	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kerrylee Weatherall	Belfast HSC Trust	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Maura Dargan	Northern HSC Trust	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Barbara Campbell	South Eastern HSC Trust	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Colm McCafferty	Southern HSC Trust	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tom Cassidy	Western HSC Trust	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sinead Twomey	NI Housing Executive	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Aideen McLaughlin	Probation Board for NI	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Gordon McCalmont	Police Service of NI	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Stephen Martin	Youth Justice Agency	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Shirley McKenna	Council for Catholic Maintained Schools	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Marie Ward	Newry, Mourn & Down District Council (SOLACE Rep)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Helen McKenzie	Safeguarding Board for NI	<input checked="" type="checkbox"/>	<input type="checkbox"/>
VACANT	Dept. of Communities	<input type="checkbox"/>	<input type="checkbox"/>
Paul Brush	Dept. of Education	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Voluntary Sector			
Pauline Leeson	Children in Northern Ireland	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Lorna Ballard	Action for Children	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Paddy Mooney	Include Youth	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Amanda Jones	Action Mental Health	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Michele Janes	Barnardo's	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Celine McStravick	National Children's Bureau	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gary McMichael	ASCERT	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Stephen Dallas	Bytes Project	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Community Sector			
Brenda Macqueen	Dry Arch Children's Centre	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Marie Cavanagh	Lower Ormeau Residents Group	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Jacinta Linden	Bolster Community	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Alix Crawford	Mae Murray Foundation	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Name	Organisation	Present	Apology
BAME Sector			
Paul Yam	Wah Hep Chinese Community Assoc	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In Attendance			
Maxine Gibson	CYPSP (Professional Advisor)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Bronwyn Campbell	CYPSP (Regional FSH Co-Ordinator)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Valerie Maxwell	CYPSP (Information Manager)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Una Casey	CYPSP (Business Support Manager)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sharon McMinn	CYPSP (Planning Support Officer)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kori Gault	CYPSP (Planning Support Officer)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Yvonne Neill	CYPSP (Information Officer)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Lorraine Ringland	Public Health Agency	<input checked="" type="checkbox"/>	
Edel McKenna	Belfast HSC Trust – obo Kerrylee Weatherall	<input checked="" type="checkbox"/>	
Lee Wilson	Northern HSC Trust – obo Maura Dargan	<input checked="" type="checkbox"/>	
Joan Byers	Western HSC Trust – obo Tom Cassidy	<input checked="" type="checkbox"/>	
Cynthia Currie	Education Authority – obo Una Turbitt	<input checked="" type="checkbox"/>	
Terry Kelly	Education Authority – obo Una Turbitt	<input checked="" type="checkbox"/>	
Prof Ray Jones	Children's Services Review Team	<input checked="" type="checkbox"/>	
Marie Redmond	Children's Services Review Team	<input checked="" type="checkbox"/>	
Jennifer Mooney	Looked After Children Policy Unit, DoH – attended for Agenda Item 7 LAC: A Life Deserved	<input checked="" type="checkbox"/>	
Jenny Mahood	Looked After Children Policy Unit, DoH – attended for Agenda Item 7 LAC: A Life Deserved	<input checked="" type="checkbox"/>	
Stephen Wilson	Dept. of Education – attended for Agenda Item 7 LAC: A Life Deserved	<input checked="" type="checkbox"/>	

Note of Meeting

Agenda Item		Discussion	Action
1.	Welcome & Introductions	<p>Aidan Dawson welcomed Prof Ray Jones (Chair Children's Services Review) and Maire Redmond (Secretariat) to the Partnership meeting and informed those in attendance that colleagues from DoH/DE would be joining the meeting late morning to discuss the 'A Life Deserved Strategy'. A round of introductions followed and apologies were noted as above.</p> <p>Primary focus of the meeting was around CYPSP's regional priority on poverty.</p> <p>This was the first face-to-face meeting of the Partnership since December 2019.</p>	
2.	Note of Previous Meeting & Matters Arising	<p>Note of previous meeting of 5 May 2022 (Paper 1) was approved and signed off as an accurate record. Update on progress of previous actions can be found in the Action Log in Appendix 1 of these minutes.</p> <p>Partnership Approaches to Workforce Challenges</p> <p>Maxine Gibson talked to Position Paper and noted that it had not been possible to secure a June date for a regional workshop to look at developing plans around the proposals of the Workforce Challenges April meeting, but a September date had been provisionally agreed.</p> <p>Maxine informed partners of a DoH Social Work Workforce Implementation Board which was set up in March 2022, with representation from the Executive Directors of Social Work, social work leaders from Probation, Education, the Voluntary sector, Chief Executives of NISCC and NIGALA, the SPPG, OSS, BASW and Trade Union side and questioned whether the work of the Implementation Board supersedes, the activity agreed by the partnership and if the September workshop should proceed?</p>	<p>1 – Venue for the Workshop on 8 September to be secured and seek BHSCT, NHSCT & EA representation sought – Sharon McMinn</p>

Agenda Item		Discussion	Action
		<p>Partners agreed that there was value in proceeding with a face-to-face planning workshop in September, with a view to developing actions in respect of short to medium term Partnership responses to workforce and capacity issues.</p> <p>In order to address potential locality based solutions, the importance of having representation from across all 5 Trusts was noted along with EA representation. Edel McKenna agreed to liaise with Kerrylee Weatherall regarding BHSCT representation, Maura Dargan to be asked to consider to NHSCT representation and Una Turbitt will be contacted to establish EA representation.</p>	
3.	NI Children & Young People's Plan Year 1 Update & Annual Report	<p>The 2021/22 Annual Report Poster (Paper 3) was tabled for information and Partners were shown the accompanying video, both of which were produced in response to feedback received from children and young people around interactive and accessible documentation. Both will be shared widely across the CYPSP infrastructure and social media platforms and be available to download from the CYPSP website.</p> <p>Maxine Gibson advised that the full 2021/22 Annual Report was near complete and a copy of the report will be circulated.</p> <p>Subgroups Update Stephen Martin provided a brief update on the Regional Offending Subgroup, noting that the first meeting of the reconstituted group took place in May, where it was agreed that the groups focus would be on two priorities: 1) Early Intervention; 2) Supporting Vulnerable Young People. September's meeting will be a workshop looking at learning/best practice across organisations/partnerships.</p> <p>There will be a further update from all of the subgroups at the next partnership meeting.</p>	

Agenda Item		Discussion	Action
4.	Update from Partners on Achievements/ Issues/Challenges/Barriers	<p>Lorna Ballard provided a brief update on behalf of Community/Voluntary partners highlighting the main issues/challenges the sector are experiencing:</p> <ul style="list-style-type: none"> • Poverty - high numbers of families making contact who are worried for the winter months in respect of heating/food. • High levels of anxiety – services are supporting as much as possible. • Mental Health – increase in young people wanting early help, proactive services. <p>Outcomes Groups (OGs) achievements and issues / challenges since the last meeting were noted as per the Update Report (Paper 4, Paper 4.1 & Paper 4.2) and OG Chairs/Reps present, provided a brief verbal update highlighting key pieces of work.</p> <p>Discussion ensued around support and safeguarding issues specifically for Ukrainian/asylum seekers/refugee children and young people and the need for equitable access for all ethnic minority and migrant children and young people. Maxine Gibson advised that the 2021-24 NI Children and Young People's Plan includes a fifth objective around 'providing early intervention support for ethnic minority and migrant children, young people and families' with an action to regionally implement the recommendations from the Newcomer Needs Assessment of Access to Services undertaken on the Southern Area. Maxine noted that the PHA's Regional Ethnic Minority and Migrant (EM&M) Advisory Group acts as a reference group to CYPSP where the above issues feature high on the agenda.</p>	<p>2 – Aidan Dawson / Maxine Gibson to feedback to SPPG / PHA EM&M Advisory Group the themes coming from the Partnership discussion – equality of access, policy of influencing, safeguarding issues.</p>
5.	Locality Planning Groups Update	<p>Una Casey updated Partners in regard to Locality Planning advising that the review of LPGs is ongoing – the Coordinators survey has been completed and the members survey closes 15 September.</p> <p>In person meeting with the Coordinators took place 16 August. Due to a number of changes within Coordinator posts, the meeting focus was around relationships between LPGs and FSHs and discussions identified the need for better relationships between different parts of the CYPSP structure and the need for the Coordinators Toolkit to be reviewed.</p>	

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	<p>Una noted a number of the main issues emerging from LPGs were similar to those highlighted in the Community/Voluntary update.</p> <p>Regional issues:</p> <ul style="list-style-type: none"> • Cost of living crisis and increasing impact on all parts of family life; • Parental anxiety transferring to children; • Immense fear building from members about what will come this winter and how to support families, including practical issues for service providers such as the cost of their own utilities. • Mental health and emotional support services for primary school aged children highlighted regionally as main gap in service; • Funding for early intervention and procurement processes – members suggesting the need for collaborative/joined bids. <p>Area specific issues:</p> <ul style="list-style-type: none"> • Mentoring for young males; • Support for Ukrainians and Syrian/Afghan refugees (in Belfast Hotels); • Sexualised language in young people and young children; • Vaping and zeroing/stealth vaping – youth workers raising concerns. 	
6. Family Support Hubs	<p>Bronwyn Campbell provided an update on the work of the Family Support Hubs (Hubs), noting:</p> <ul style="list-style-type: none"> • Qtr1 monitoring showing similar referral numbers to this time last year. • Self-referral is the top referral source for Western and Belfast areas, GP for Northern and South Eastern areas and schools for Southern area. • Top reason for referral - parenting support followed by emotional and behavioural support primary school age, financial support, emotional support post primary and counselling for children and young people. 	

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	<ul style="list-style-type: none"> • Waiting list for services due to issues with staffing levels in host organisations and members services, which is impacting on Hubs be able to respond to need. • Influx of referrals as a result of Ukrainian families being displaced was not seen as expected, although Hubs are now beginning to receive more referrals seeking support for these families. • Access to interpreting remains an issue. • Hubs reporting frustration at the lack of clarity around processes for reporting and hearing back in regards to unmet – Bronwyn has been working closely with Una Casey to address the issue of roles and interfaces. • Similar to issues highlighted by Community/Voluntary Partners and LPGs, Hubs are also fearful of what the winter will bring, not just for families but for their organisations, staff and services. • Many Hubs are looking to move back to face-to-face Hub meetings from September, with consideration being given to hybrid meetings. • Hubs have been included in the Children's Services Review, with Prof Jones and Maire Redmond visiting Whiterock and Newry Hubs. • Hubs Celebration Event - took place in June and provided an opportunity for an in person meet up since 2018. <p>Work undertaken by CYPSP Information Team / Regional Hub Coordinator with input from Hubs Coordinators includes: the revision of the monitoring template to capture better quality data and monitoring form training; training on the Translation Hub; formation of a Hub Coordinators Collective; completion of Learning Sets (final report from SCIE due Sept); revamp of Hubs bi-monthly newsletter and referral forms added to CYPSP website. Plans ahead include: updating of the Hub Handbook; creation of a universal referral form; ongoing development of the Hub Collective and exploration of regional training opportunities.</p>	

Agenda Item		Discussion	Action
7.	A Life Deserved Strategy – Presentation & Discussion	<p>Aidan Dawson welcomed Jennifer Mooney (LAC Policy Unit, DoH), Jenny Mahood (LAC Policy Unit, DoH) and Stephen Wilson DE.</p> <p>Jennifer Mooney delivered a brief presentation to the Partnership on the joint DoH/DE Strategy for 'Looked After Children: A Life Deserved', providing details on the context of care experienced children and young people, Strategy outcomes and commitments to action and Strategy implementation, oversight and reporting structure, before discussion ensued around the role of CYPSP in this piece of work.</p> <p>Partners agreed in principle to commit to working with the LAC Policy Team, while awaiting sight of the draft implementation plan.</p> <p>Jennifer agreed to share the implementation plan with Maxine Gibson when drafted for circulation with CYPSP Partners. The LAC Policy Team will also undertake a mapping exercise to map commitments to action against existing CYPSP Subgroups. Following receipt of the implementation plan, an in-house discussion will be had to determine how best CYPSP can support this work.</p>	<p>3 – Maxine Gibson / Aidan Dawson to have discussion to determine how best CYPSP can support the work for the 'Looked After Children: A Life Deserved' Strategy once implementation plan has been received from LAC Policy Unit/DoH</p>
8.	Children's Services Review	<p>Prof Jones updated the Partnership on the progress to date of the Children's Service Review and a question and answer session ensued. Review Report is expected June 2023.</p>	
9.	Date of Next Meeting	<p>3 November 2022, 9.30am-1pm, venue to be confirmed</p>	<p>Members to note date</p>

APPENDIX 1 - ACTION LOG

Date/Action			Update on Progress (23/08/22)	Status (23/08/22)
1.	23/8/22	Venue for the Workshop on 8 September to be secured and seek BHSCT, NHSCT & EA representation sought – Sharon McMinn	N/A	N/A
2.	23/8/22	Aidan Dawson / Maxine Gibson to feedback to SPPG / PHA EM&M Advisory Group the themes coming from the Partnership discussion – equality of access, policy of influencing, safeguarding issues.		N/A
3.	23/8/22	Maxine Gibson / Aidan Dawson to have discussion to determine how best CYPSP can support the work for the 'Looked After Children: A Life Deserved' Strategy once implementation plan has been received from LAC Policy Unit/DoH		N/A
4.	5/5/22	SCIE Review Report to be submitted to the Review Team for Children's Services – Maxine Gibson/Bronwyn Campbell.	Prof Ray Jones (Chair of Children's Services Review Panel) attended August Partnership meeting. SCIE Review Report, the CYPSP 2020/21 Annual Report and the 2021/24 NI Children & Young People's Plan shared with the Review Panel for information.	Complete
5.	5/5/22	Note of April 2022 meeting to discuss Partnership Approach to Workforce Challenges meeting to be shared with Partners – Sharon McMinn	Circulated on 30 May 2022.	Complete
6.	5/5/22	Regional Workshop looking specifically at collaborative responses to workforce issues to be arranged for June 2022	It was not possible to secure a June date for a regional workshop to look at developing plans around the proposals made at the Workforce Challenges meeting in April. Partners agreed to progress with provisional date of 8 September following further discussion at August's Partnership meeting.	Complete

Date/Action			Update on Progress (23/08/22)	Status (23/08/22)
7.	5/5/22	Prof Jones/Review Panel to be made aware of the Workforce Challenges Workshop in June	Prof Jones was informed of proposed June meeting when invite to Partnership was issued. Family Support Hubs SCIE Review Report, CYPSP 2020/21 Annual Report & 2021/24 NI Children & Young People's Plan all shared with the Children's Review Panel for information.	Complete
8.	5/5/22	Aidan Dawson / Maxine Gibson to discuss LAC Strategy Implementation Team request and update Partnership on decision, and also consider inviting rep to August Partnership Meeting	Slot provided on August agenda for presentation from DoH Looked After Children & Adoption Policy Team, plus additional time set aside for discussion on how to progress. LAC Policy Team agreed to share implementation plan with Partnership once drafted when further discussion will take place to determine how CYPSP can support this piece of work.	Complete
9.	Feb 2022	Chair to write to statutory organisations reaffirming commitment to CYPSP / identifying CYPSP as a vehicle to facilitate recovery plans going forward. Chair to write to Chief Executives of statutory agencies re discussion around funding of 0.5wte CSP Information Officer.	Update sought from outgoing Chair in Feb 2022 – correspondence has not been issued. Due to new Charing arrangements it was agreed that this action will be parked and revisited in due course.	Parked – to be revisited at a later date